

## Key Performance Indicators

To assess its institutional effectiveness, Charisma University ensures accurate measurement and thorough analysis of critical statistics. Specifically, these key performance indicators (KPIs) assess the university's overall and program-specific graduation rates, course completion rates, student satisfaction, and student retention rates.


Graduation rates at Charisma University have increased over the past five years because of the university's focus on ensuring students successfully complete their programs through personalized student learning, technology, and the use of standards-based assessments for benchmarking.

## Graduation rate in each school



|  | 2016 | 2017 | 2018 | 2019 | 2020 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| School of Business | $99.0 \%$ | $98.1 \%$ | $98.9 \%$ | $100.0 \%$ | $100.0 \%$ |
| School of Education | $93.0 \%$ | $99.0 \%$ | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ |
| School of Health <br> Sciences | $62.5 \%$ | $85.3 \%$ | $90.4 \%$ | $95.8 \%$ | $100.0 \%$ |
| School of Law | $73.0 \%$ | $97.5 \%$ | $100.0 \%$ | $100.0 \%$ | $50.0 \%$ |
| School of Philosophy <br> and Religion | $100.0 \%$ |  | $100.0 \%$ |  |  |
| School of Psychology <br> and Behavioral Science | $100.0 \%$ | $95.7 \%$ | $100.0 \%$ | $94.3 \%$ | $97.0 \%$ |



On a scale of 1-5 (1 being very dissatisfied and 5 being very satisfied), learners rated Charisma University in the respective question categories. Feedback from our survey revealed Charisma University's commitment to creating an enhanced learner experience.


On a scale of 1-5 (1 being very dissatisfied and 5 being very satisfied), alumni rated Charisma University in the respective question categories. Feedback from our survey revealed that over $96 \%$ of alumni were satisfied with their educational experience at Charisma University.

Feedback from our survey revealed that over $88 \%$ of alumni were employed in their field of study.


## Student Retention Rate

Charisma University's retention rate has been generally consistent in our largest programs, Business and Health Sciences. There was a significant increase in our retention rate for our General Education programs. This helps Charisma University to identify opportunities to build its efforts to further increasing our retention rates.


## Course Completion Rates



