Charisma University

Student Achievement Outcomes 2026

Retention Rate

Program	2025-2026	2024-2025	2023-2024	3 Year Average
Bachelor	88%	87%	85%	86.7%
Master	92%	91%	90%	91.0%
Doctoral	95%	94%	93%	94.0%

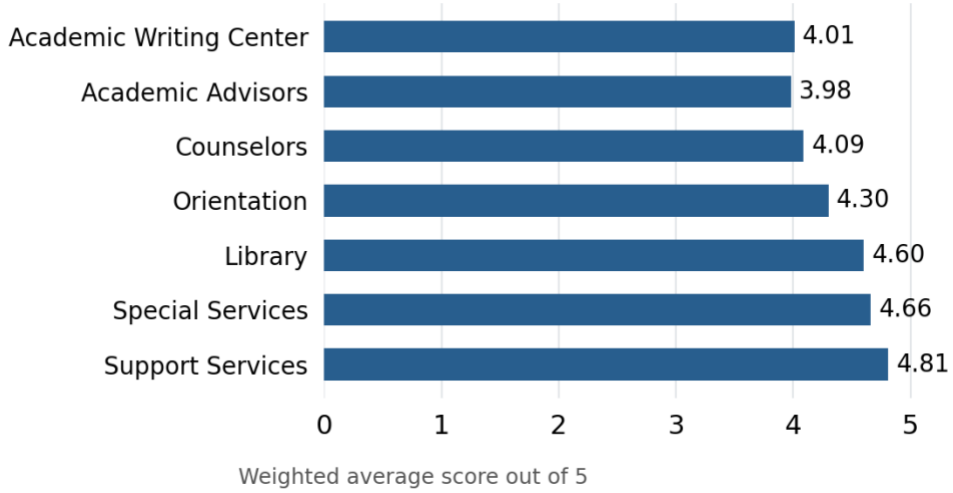
Over the period 2023–2026, student retention across all programs demonstrates a stable and generally upward trend. Bachelor's programs exhibit a modest increase, reaching an average retention of 86.7%, while master's and doctoral programs show stronger retention, averaging 91.0% and 94.0%, respectively.

Graduation Rate

Program	2025 cohort	2024 cohort	2023 cohort	Average
Bachelor	82%	80%	78%	80.0%
Master	88%	87%	85%	86.7%
Doctoral	91%	90%	89%	90.0%

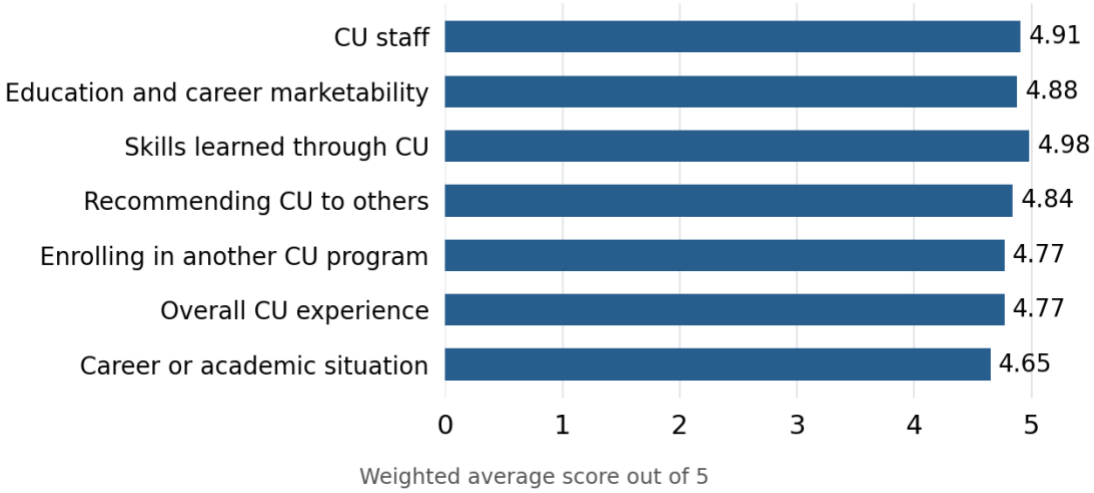
Graduation rates for the 2023–2025 cohorts indicate solid degree completion across programs. Bachelor's programs maintain an average graduation rate of 80.0%, with incremental improvements noted over consecutive cohorts. Graduate programs outperform at both the master's (86.7%) and doctoral (90.0%) levels.

Learner Satisfaction



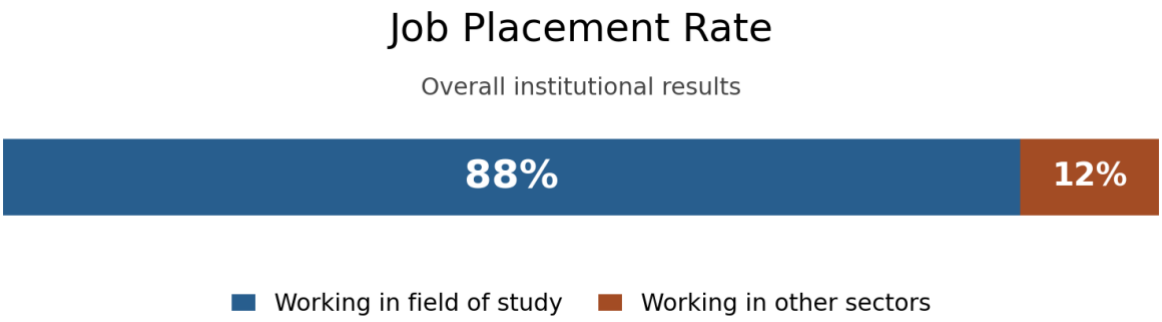
Based on the satisfaction survey, Support Services received the highest weighted average score at 4.81, indicating exceptional satisfaction. In contrast, Academic Advisors scored the lowest at 3.98, suggesting this is the area with the greatest opportunity for improvement. Overall, satisfaction is generally high, with the Library and Special Services also receiving scores over 4.60.

Alumni Satisfaction



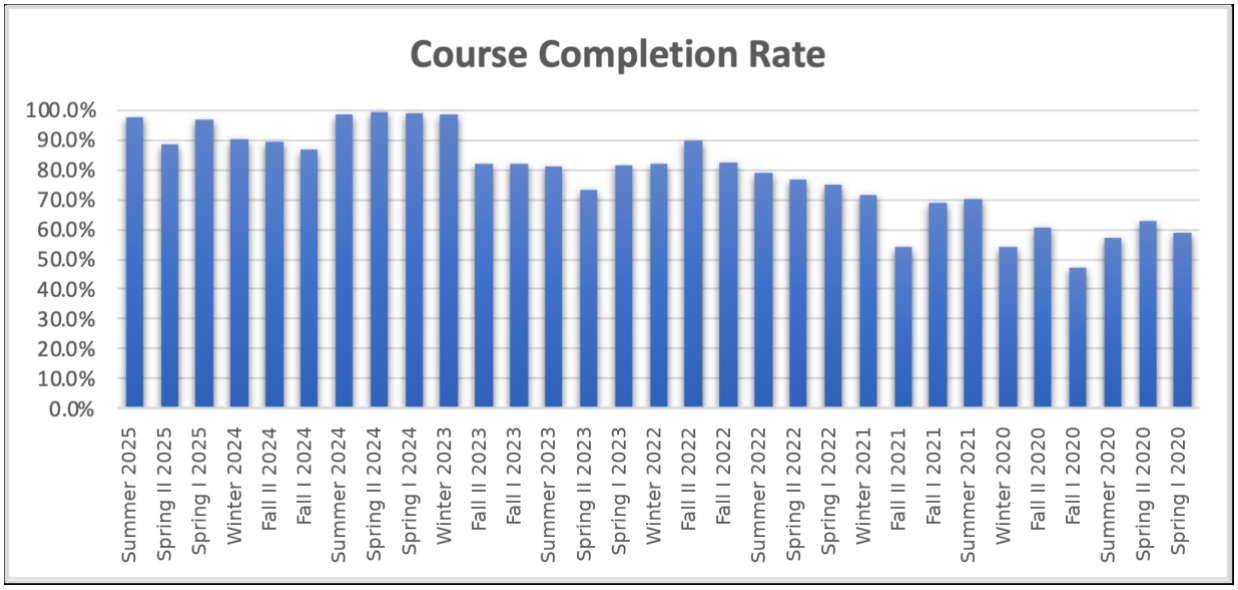
The Alumni Satisfaction Survey results are overwhelmingly positive, with all weighted average scores out of 5 at 4.65 or higher. Alumni reported the highest satisfaction with the skills learned through CU (4.98) and the CU staff (4.91), indicating success in delivering valuable education and positive interactions. Even the lowest score, Satisfaction with career/academic situation (4.65), demonstrates a very strong level of post-graduation satisfaction and institutional success.

Job Placement Rate



The data indicate that 88% of graduates are employed within their field of study, while 12% are employed in other sectors. This high placement rate demonstrates strong alignment between academic programs and labor market needs.

Course Completion Rate



This bar chart illustrates a highly volatile Course Completion Rate over several semesters, with a noticeable general decline followed by a strong recent recovery. Completion rates were often below 80% from Fall 2020 through Fall 2022, dipping as low as 47.9% in Fall II 2020 and 55.4% in Winter 2021. However, the completion rates have seen a significant, sustained improvement since Winter 2024, reaching rates close to 100% in Spring I 2024, Summer 2024, and Spring I 2025.